

Motivation

One of the best practices is motivating employees. Various companies have methods for that few offer an incentive to the employee of the month. Respecting each and every employee and treating them as equals whatever may be their pay grade, maintains a cheerful environment.

There are other ways of motivation too like pep talks, which prove to be quite helpful.

Surveys

This is to understand how satisfied are your employees, as well as customers, with the services one is providing them with. One can change the flaws in this company this is done by surveying. Keeping an eye on the competitors movements too is necessary and is done by surveying.

Management

A real tedious job. Here, the three M's need to be looked after. Man, Money and Material. To increase productivity one has to utilize all its resources to the fullest. This can only be done by managing.

Innovation

Launching new products in the market require new ideas. These ideas can be obtained by surveying. To make sure that the company is up and running one has to make sure that new products are launched after regular intervals. Organizing competitions related to coding too helps.

Breaks

The company has to organize a schedule related to the work hours that every employee must give an input with. The working hours should have breaks at regular intervals these breaks should not be so short that the employee cannot enjoy, and the breaks should be so long that the employees lose interest in working for the remaining hours. A company had all employees working at their convenience, they would assign a target to the employees every month and by the end of the month they should finish their respective task.

Holidays

Company should also organize trips and holidays so that the employees get to know each other, therefore, maintain a friendly environment. Sometimes depriving government holidays and other occasions may lead to frustration.